



About Bay Conservation Cadets - Taurira Mahi

The Bay Conservation Cadets - Taurira Mahi programme (BCC) is an employment, training and development programme which seeks to upskill unemployed, under-employed or those changing career pathways, whilst also delivering environmental and conservation benefits. Cadets will have an employment contract and will receive training in multiple areas to enable a career path into the environmental sector and the many positions that Jobs for Nature and other programmes are providing.

BCC has a large experiential learning component where cadets will undertake work at a variety of sites, including those run by BCA members, private landowners and other partners. This will provide meaningful work experience with real environmental and conservation outcomes.

What is Jobs for Nature?

Jobs for Nature is a \$1.245 billion government programme to revitalise communities by providing economic support to create thousands of nature-based jobs across Aotearoa. It is part of the COVID-19 recovery package. The programme aims create up to 11,000 jobs by funding environmental initiatives that will employ New Zealanders to improve freshwater, eradicate and manage pests and enhance biodiversity.

**Mā te
huru huru ka
rere te manu**
*Adorn the bird
with feathers so
it may soar.*

Who is delivering the Bay Conservation Cadets Taurira Mahi programme?

Bay Conservation Alliance (BCA) has received funding through Ministry for the Environment's Public Waterways and Ecosystem Restoration Fund, which is part of Jobs for Nature, to deliver the programme.

Bay Conservation Alliance (BCA) is an organisation that supports community-led environmental restoration and nature conservation. BCA currently links and supports 15 community conservation groups across the Bay of Plenty. For more info visit:

www.bayconservation.nz

BCC programme details

Who is the programme open to?

- All ages from 18 up.
- No minimum qualifications required, but a genuine interest and passion for working in the environment is essential.
- NZ citizens or permanent residents only.
- You will need to be physically fit and able to work outdoors.

How long is the programme?

12 weeks made up of 4 training days (Monday - Thursday) and one self-led day a week.

Dates for 2021:

Intake 1 - 18 January - 9 April

Intake 2 - 17 May - 6 August

Intake 3 - 13 September - 3 December

Is it paid employment?

Yes. The 4 training days are paid at \$20/hr for 32 hours a week - (\$640 per week).



How do I apply?

Applications are invited through our online application process [HERE](#) or visit: www.bayconservation.nz. Shortlisted candidates will be invited to an interview stage. 10 spaces are available for each intake. Please note closing dates for 2021 intakes are:

Intake 1 - 20 November 2020

Intake 2 - 5 April 2021

Intake 3 - 2 August 2021



What sort of training will I receive?

Cadets will receive expert training across a range of areas. For example:

1. Predator Control - BCC are fortunate to have John Bissell, one of NZ's leading predator control experts, delivering the predator control course. This training will cover a wide range of considerations in creating great practitioners including:

- Introduction to pest and predator control.
- Overview, history and challenges.
- Overview of key predator species and their impacts.
- Animal behaviour. The mind-set of a predator and getting inside their heads.
- The four key elements of successful, high performance trapping.
- Legislation and predator control (SOPs, NAWAC, Best practice, DOC requirements).

Cadets who graduate will receive the Backblocks/Bay Conservation Cadets Level 2 High Performance Predator Control Certificate.

2. Outcomes monitoring - thorough theoretical and practical hands-on training in all aspects of species monitoring including birds, invertebrates, reptiles, plants, fresh water.

3. Ecology ID (Flora & Fauna): Use of identification keys (e.g. the flora of New Zealand, insects, birds etc).

4. GIS/GPS & basic mapping: including supporting local groups to get on board with GIS data capture platforms.

Plus, many more topics such as waterways management, Mātauranga Māori, planting, nursery management and legislation that will all broaden your knowledge and experience base.

Will I obtain certification?

All graduating cadets will receive a completion certificate and job reference.

Cadets will also secure some NZQA certificates (paid for by BCA) from a range of the following (final decision made by BCA in line with cadet career aspirations):

- First Aid (Outdoor)
- LUV - Light Utility Vehicle
- CSL - Controlled Substance Licence
- Chainsaw
- Growsafe
- Vespex Licence (Wasp Control)
- Bushcraft (navigation etc)



What other support will I receive to secure employment?

Cadets will receive expert career coaching. This will include a 1-1 session and mentoring around career planning, confidence building, CV development and interview skills.

BCA will help identify employment opportunities during the course and cover other useful skill development areas to maximise potential for future employment.

Supported by:



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