

# 2020 Annual Report







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# FROM OUR CHAIR

# **POWERING AHEAD**

The year 2020 will go down as an interesting one, and it certainly did not pan out the way that anyone had expected. However, from the Bay Conservation Alliance (BCA) perspective it really was a transformational year...

We started with 11 member groups and 1.5 full time equivalent staff (FTEs), and ended the year with 17 members and 4.5 FTEs - with another member waiting in the wings and another FTE coming on board next May. This growth has resulted in a lot more work for everyone involved, but particularly for Michelle who manages to make it look easy, when I know it is not. Thank you.

So, while 2020 will be remembered by many for Covid-19, for BCA it was about a great deal more. In April we developed a proposal that has become our Bay Conservation Cadet – Tauira Mahi programme. We put this proposal to the Ministry for the Environment through the Bay of Plenty Regional Council and were rather surprised

when we were the first project picked from the hat. The funding for the project has enabled us to bring Brian Ireland on board in a full-time role as our Education and Training Manager, and also allowed us to employ Remedy-Jean Emtage as an administrator, allowing Michelle to get on with running the much-enlarged show.

At the same time, thanks to funding received from the DOC Hub Fund and the support of TECT and BayTrust, we have engaged two Operations Officers - Emma Cronin working mainly to the west of Tauranga, and Wayne O'Keefe working to the east. This means we can provide much more operational support to our member groups, and also to start to develop larger landscape scale projects.

Last year the theme of my report was Momentum, this year that momentum has been transformed into Powering Ahead and I expect that next year I will be able to announce, 'Lift Off"!

We were set up to change the paradigm, to find a better way to solve our environmental and conservation problems. While there is still a very long way to go, I do think that we have shown that our vision is realistic and possible.

Thank you all for your support, I anticipate 2021 being even more exciting.

## **Julian Fitter** BCA Chair



# **ABOUT US**

# **OUR STRATEGIC DIRECTION AND SERVICES**





A healthy environment enriching nature and people.



Support, sustain and grow community-led environmental restoration and nature conservation.



- 1. To connect environmental restoration and nature conservation projects through joining the Alliance.
- To build an effective and valued platform through which projects can be initiated, supported and sustained.
- 3. To deliver key shared support services to members.
- 4. To increase community participation in member activities through advertising, education, events and effective volunteer management.
- 5. To promote current and develop new funding mechanisms to support members.
- 6. To promote partnerships as a means to develop landscape scale restoration projects.



These are our key shared support service areas with the intention of lightening the load on our member groups so they can get on with the real work:

- Financial management
- Administration
- Advocacy
- Education
- Communications & marketing
- Fundraising
- Project/operations management
- Collaboration

Our current strategic plan was designed to run to 2022. However, given our faster than anticipated growth and pending opportunities, a decision has been made to review and refresh our strategic plan in the first half of 2021. We look forward to updating you on this as we work to keep up with change and ensure we support our membership base the best way we can.

# OUR CE'S OVERVIEW



# We all know 2020 will remain a year not easily forgotten.

Like many small organisations, the onset of a global pandemic and national lockdown motivated a series of concerns and questions for us. Our first focus was to support our member groups and volunteers as they navigated what that meant for their operations. Some groups were deeply concerned about the impact on the native species they work so hard to protect. A small thing we could do was help with the sharing of information and support the requirements needed to get back in the field, as levels lightened. This included developing a Covid-19 procedure for volunteers, signed off by DOC and then provided to each group to adopt and follow.

Another focus for us was thinking about the role we might play, as the idea of Jobs for Nature as a tool for economic recovery and accelerating environmental outcomes was announced. We concluded that it was important to look at growing the skill base and capability in our region to leverage those opportunities. From this the idea of developing a conservation skills - employment, training and development programme emerged. The idea was included in a package of bids to government by the Bay of Plenty Regional Council. Much to our surprise this led to the approval of a \$3.5M funding contract over five years with the Ministry for Environment to develop Bay Conservation Cadets – Tauira Mahi. A very big thank you goes to Brian Ireland who has been instrumental in the development of the programme. More on this on page 8.

This year we were also very pleased to be selected by the Department of Conservation to participate in their pilot programme for Regional Conservation Hubs. Six hubs around New Zealand were chosen, presenting a great opportunity for us to both share with and learn from others. It's also given us confidence that we can continue to accept new members and grow. We were delighted to

welcome six new members in 2020 including Halo Whakātane, Whakatāne Kiwi Trust, Manawahe Kōkako Trust, Manawahe Eco Trust, Mokaihaha Kōkako Trust and the Tauranga Rotary Centennial Trust for the Kopurererua Valley.

I would conclude that with some early challenges this year, 2020 ended up being a year of unique opportunities. The governments approach to Jobs for Nature and investing in our environment is welcome, enabling much overdue work to get underway. We are excited to play a part in that and look forward to the 'lift off' of many new community and iwi driven initiatives in 2021.

Nga mihi,

# Michelle Elborn

Chief Executive Officer

# GROWING OUR SHARED SUPPORT SERVICES

We know one of the big challenges conservation groups face is the pressure of back end administration, which to be fair, only seems to grow.

Tasks like reporting to the Charity Commission or funders, putting promotional material together, applying for permissions for pest control operations, consulting and partnering with iwi well, these are all activities that can overwhelm groups. While we can't resolve everything, we are incrementally trying to support more and more of these tasks where we can. A few examples of development this year:

# **BCA Finance and Administration support**

In November we were delighted to welcome Remedy-Jean Emtage to the team. Remedy is playing a big role in supporting the administration tasks associated with Bay Conservation Cadets, but also has some capacity to support our member groups. Examples include designing flyers for member groups events, promoting working bees, assisting with IT set up tasks, supporting volunteer referrals etc.

### Operational support

As Julian mentioned we added two operational support roles – Emma Cronin who is supporting member groups across the Western BOP and Wayne O'Keefe who is largely supporting groups across the Eastern BOP and Rotorua. Emma and Wayne assist groups in areas such as planning, funding, operational permission processes and permits, volunteers, events and promotional work. The intention of these shared support roles is to lighten the load on volunteers, particularly with administration and operational type tasks.

# **Health & Safety templates**

Last year we developed a Policies Template Manual for our member groups which included templates for a range of topics including governance, health & safety, communications, volunteer management and Treaty of Waitangi obligations.

This year we took that a step further and developed some very comprehensive Health & Safety Plan templates and forms for groups to adapt to their own needs. We have received

positive feedback both from partners like DOC and member groups who have appreciated not having to plan alone. A very big thank you is owed to BCA's Secretary David Peters for putting considerable time and energy into creating these templates.

#### **Members events**

Our member group events were lower than planned for the year due to the disruptions of Covid-19. However, we were pleased to reschedule our iwi engagement workshop. This saw 11 of our member groups come together for a worthwhile discussion with our iwi panel which included Carlo Ellis, Matire Duncan and Gavin Smith. Special thanks to Elva Conroy for supporting and facilitating this event. Both member groups and BCA acknowledged this is an area for continued advancement.

We closed the year with our end of year members event which aims to celebrate, share learnings and connect volunteers. We had a fantastic line up of speakers including Stu Muir (Chair of the Endangered Species Foundation), Karen Smillie and Braden Rowson talking about Project Parore, Robin Black from Mokaihaha Kōkako Trust, Moana Eruera from Billion Trees and our own Brian Ireland enthusing about the Conservation Cadets programme.





Speakers at our year end Members group event. From left to right: Brian Ireland, Michelle Elborn, Karen Smillie, Robin Black, Moana Eruera, Braden Rowson, Stu Muir.



Stu Muir in action!

# **TAUIRA MAHI**

# THE EMERGENCE OF BAY CONSERVATION CADETS



# MĀ TE HURUHURU KA RERE TE MANU

# ADORN THE BIRD WITH FEATHERS SO IT MAY SOAR.

The Bay Conservation Cadets – Tauira Mahi programme (BCC) is an employment, training and development programme which seeks to upskill unemployed, under-employed or those changing career pathways, whilst also delivering environmental and conservation benefits.

Each intake lasts for 12 weeks with 10 cadets on each programme, running three times a year. Cadets receive expert training across a range of areas from predator control, outcomes monitoring, GIS, ecology ID, how to set themselves up as a contractor, sanctuary management, restoration planning along with career coaching and NZQA certifications in things like outdoor first aid, CSL licences, Growsafe etc.

BCC has a large experiential learning component where cadets undertake work at a variety of sites, including those run by BCA members, private landowners and other partners. This provides meaningful work experience with real environmental and conservation outcomes and the opportunity to support member groups activities further.

This programme is part of Jobs for Nature meaning cadets receive an employment contract and training, with the aspiration of helping support an ongoing career path into the environmental sector. We think this is a very exciting new opportunity for the BOP!

For more information visit www.bayconservation.nz

While our launch event was in early 2021, we thought we'd share a photo of this welcome event:



Environment Minister Hon. David Parker and the cadet team on Day 1

# EDUCATING FOR CHANGE

Our ability for education delivery was certainly an area we were impacted on this year. The biggest disappointment was having to cancel the plans we had in Term 2 to deliver a specialised programme with around 400 students from Tauranga Boys' College. We hope we can pick up where we left off next year.

High school students were certainly top of mind, as we were keen to focus some of our energy into meeting the needs at this level. There is less support for environmental education for colleges

and this is the time that students are formulating career aspirations or considering volunteer experience opportunities. We were pleased to also connect with Mount Maunganui College and Otumoetai College this year.

We also built a stronger connection with the Maketu Ongatoro Wetland Society (MOWS) education programme and added a forest experience to the schools they facilitate, giving them a whole mountains to sea experience.

#### New education site - Oteora

We were excited to grow a relationship with the Oteora Trust and gain agreement to host education activity at this great site in Whakamaramara. The first group of students to participate at Oteora fittingly came from Otumoetai College who are part of the Trust that oversees the site. The students were part of the school's eco-group and the session centred on the students making a start on setting up monitoring systems – both predator tracking and trapping and outcomes monitoring (native species). This session will hopefully see the start of greater regular hands-on participation from the

eco-group at Otumoetai College.

Associated to this site we also obtained Environmental Enhancement Funding and QEII Stephenson funding to set up a new 4ha block of pest control for both education and management purposes.

#### Corporate sponsorship

This year Ballance Agri-nutrients became BCA's first Silver Corporate sponsor. Their sponsorship supports our nature education programme. After some of their team joining a school trip to Ōtanewainuku and supported by the enthusiasm of their CEO Mark Wynne, we have grown the relationship to run several corporate Predator Control education days for Ballance staff in 2021. This presents a fabulous advocacy opportunity, and we look forward to an ongoing relationship.

Ultimate Motor Group were our second Silver Corporate sponsor providing a substantial discount to the purchase of a 12-seater van and Ute. This supports the transport needs of our cadets and delivery team – another big thank you to both sponsors.

# FUNDING FOR SUCCESS

One of our strategic aims is to promote current and develop new funding mechanisms to support members. This year has been an exciting year for progress.

#### Local partnerships

We can't speak highly enough of our local funders the Acorn Foundation, BayTrust and TECT. All support many of our member groups.

BayTrust again this year accepted a combined funding application via BCA resulting in total funding of \$124,886 across six groups. This supports a range of activities from pest control, education, a census to assess the successes of a kōkako translocation, wildlife rehabilitation and more. These local partnerships are invaluable.

#### **Jobs for Nature**

This government initiative has presented so many exciting opportunities nationally and across the Bay of Plenty. Locally projects include Bay Conservation Cadets, freshwater improvement in four key catchments facilitated by Bay of Plenty

Regional Council. Te Arawa Lakes Trust is leading habitat improvement and biosecurity work.

Other local Jobs for Nature investments include in Project Parore, pest control, wilding pine and wallaby control with hopefully more to come.

#### Manaaki Kaimai Mamaku Forum

This was a hugely exciting year for stepping closer to the aspirations of restoring the mauri of the Kaimai Mamaku. Firstly \$1.5M was committed by the Bay of Plenty Regional Council, Waikato Regional Council and DOC to support actions in a plan called 'Towards a thriving Kaimai Mamaku Park'.

In addition, the Government is set to invest \$19 million over four years towards pest control in the Kaimai and Mamaku ranges. Approximately 60 jobs are expected to be created through the investment which is part of the Government's \$1.1 billion Jobs for Nature programme.

# **Project Parore**

We're very excited to see member group Project

Parore (formally Uretara Estuary Managers) gain significant additional funding to expand their impressive landscape scale catchment management work. This also allows boots on the ground to grow the work as they strive for water quality improvements and biodiversity gains.

### **Fund holding**

A key question for BCA to consider in 2021 is the possibility of offering a fund holding service to non-formalised project groups. Watch this space!





# **ALFA CHARITABLE TRUST**



#### **Purpose**

Formed in 2018 by arborists, ALFA is a charity focused on advocating for the strong positive benefits urban trees have on the health and wellbeing of the environment and the people within it. ALFA Trust aim to provide advice and information to landowners and local government authorities, support schools, iwi, and private landowners in environmental restoration projects and educate the community at large about the benefits of trees for humans as well as biodiversity.

#### Location and area covered

Based in Otakiri on the Rangitaiki Plains, with a national outlook

# Highlights

In conjunction with Ash and Oak Arborists we reduced a large London Plane which is over 100 years old at Otakiri School. From a heritage point of view, the tree is a significant landmark and has been standing since before WW1. Joe Newdick and other climbers worked together over several weekends to reduce the canopy by 20-25%. The work was to minimise the risk of limb failure but

maintain height, as the tree is in close proximity to the school building. A concern for the playground is that the leaves can make the area slightly slippery. The Trust are donating a Husqvarna leaf blower to the school.

# **Key challenges**

Although lockdown did not last long, the time and effort we had to put into our other business to ensure Covid-19 protocols and compliance unfortunately took resources away from the charity.

#### **Metrics**

- 3 events
- A new website: alfatrust.org.nz

# **Achieving success**

The next step is to formalise our membership program, and have a stronger online presence educating the public about the important benefits of trees.



"Helping with funding applications to ensure annual costs of the charity are met."

# **AONGATETE FOREST PROJECT**



#### **Purpose**

A joint venture between Forest and Bird and the Aongatete Forest Restoration Trust, the project is focused on restoring native biodiversity including plants, birds, insects & invertebrates to a portion of the Kaimai Mamaku using pest control and to demonstrate the benefits that more widespread pest management efforts would bring.

#### Location and area covered

500 hectares of lowland forest in the Kaimai Mamaku Conservation Park, accessed from the top of Wright Road, Aongatete.

# Highlights

- New fence built & commenced revegetation of the kohanga paddock.
- More rifleman nest boxes placed throughout the forest (75 in total), with amazing photographic evidence of a handful being successfully used, once again, to rear chicks.
- Innovative epiphyte reintroduction canopy planting of saplings high in host puriri tree.
- Not so much a highlight but a significant event - we marked the retirement of founding members Basil & Ann Graeme from active trustee duty.

# **Key challenges**

- Getting back on track with predator control after the Covid-19 lockdown.
- Cancellation of our flagship Breakfast with the Birds event due to Covid-19.

#### **Metrics**

- Trapping totals: 11 stoats, 193 rats (+ approx. 260 from the A24s), 63 possums, 7 hedgehogs, 3 cats.
- 6 RTI's.
- 17 Volunteer Wednesdays, 9 Volunteer Saturdays, 112 different volunteers, 3 corporate volunteer groups - more than 3,200 hours of volunteer time.

# **Achieving success**

Widespread pest control in the Kaimai Mamaku Conservation Park is one step closer after the \$19m Jobs for Nature funding was announced in September 2020. This will hugely benefit Aongatete as reinvasion of predators from outside AFP's area is a constant threat to our biodiversity.



"We look forward to working with and hosting the BCA cadets as they carry out some of their training programme at Aongatete."

# **AONGATETE OUTDOOR EDUCATION CENTRE**



#### **Purpose**

Focused on environmental education, outdoor safety and sustainability, the mission of Aongatete Outdoor Education Centre is to offer predominantly school-age children memorable learning experiences with activities that develop positive life skills, encourage resilience and promote a love of and connection to NZ's native bush.

#### Location and area covered

834 Wright Road, Aongatete.

# Highlights

- Additions to our forest discovery programme and new nature trail signs funded through BCA.
- Increase in human resources part time instructors and an administration assistant.
- Improved cloud-based documentation, including a revised Health, Safety and Environmental system.
- New branded uniforms.

### **Key challenges**

Covid-19 caused the mass cancellation of bookings, but there was a silver lining as we were able to provide appropriate accommodation for the RSE workers at Apata Coolstores who were stuck in NZ.

#### Metrics

- 22 school camps with 1,731 students and 430 teachers/parents.
- 11 youth groups with 379 students.
- 17 adult education groups with 843 adults.
- 12 social functions (birthdays, weddings etc.).

# **Achieving success**

The key next steps to achieve our vision involves further upgrading and modernising of our physical facilities, including levelling of pathways, drainage, sewerage upgrade, an archery shelter and a new resource shed. Work will continue in upgrading our Forest Discovery programme and there is a plan to improve the appearance of the climbing wall with a mural depicting the forest and its biodiversity.



"We're very pleased with the support BCA has provided by applying for and securing the funding to allow an expansion of the Nature Trail Information Panels and other environmental education resources."

# **ARRC WILDLIFE TRUST**



#### **Purpose**

Passionate about caring for New Zealand's native wildlife, ARRC assists the Department of Conservation, vet clinics and the public with the rescue and rehabilitation of injured and orphaned wildlife in the Bay of Plenty. ARRC works to educate the community at large about the importance of respect and responsibility for the wellbeing of wildlife, animals and our natural heritage.

#### Location and area covered

Office in Fraser St, Tauranga - covering the wider Bay of Plenty.

# Highlights

ARRC has continued to provide a high level of care for the region's injured and orphaned wildlife. Education of people and especially children is very important to us to drive change and facilitate the evolution of a society that respects and cherishes our wildlife and natural heritage. We have given a number of talks to schools and community organisations in collaboration with BCA. Our ARRC Kids Adventure Series of books, based on true

stories illustrating how our wildlife are injured or orphaned and what children can do to help make a difference have been distributed to a number of schools

# **Key challenges**

- Obtaining funding.
- Organising education opportunities.

#### **Metrics**

- Admitting and caring for more than 800 birds & animals (the occasional skink, frog and wetā!).
- 2 school/community group educational talks
   unfortunately these activities were impacted heavily by Covid-19.

# **Achieving success**

Continued collaborative efforts with BCA, to ensure we take advantage of educational opportunities and obtain the funding needed for our rehabilitation activities.



"BCA has facilitated some very helpful funding as well as organised excellent education opportunities, a fabulous opportunity to leverage our education strategy."

# FRIENDS OF THE BLADE

# FRIENDS OF THE BLADE

#### **Purpose**

Friends of the Blade/Pa Kereru are a community conservation group drawn primarily from residents in and around Whakamarama. Animal pest control using traps only is the main focus, with the aim of creating a rat, stoat and possum free environment in which native wildlife and bush can flourish.

#### Location and area covered

Near Whakamarama (north of Tauranga), currently expanding to cover 300 hectares of the Kaimai Mamaku Conservation Park

# Highlights

- Increasing public use of the Pa Kereru Loop Track.
- Good inflow of new volunteers from WBOPDC sponsored adverts.
- Decline in rat, mice and possum numbers caught, but an increase in stoats & ferrets
   this may indicate our improved trapping techniques for mustelids are working.
- Successful change to new Connovation 'Treacle Gold' lure (a green walnut and golden syrup concoction).

- 3km of extension of trap lines to the south.
- Found a good secretary, and a deputy project leader with younger legs!

#### **Key challenges**

Feral cats are still a major worry - John Bissel's visit gave us some useful tips, and new design traps may help.

#### Metrics

- Gained 8 new volunteers, although we lost a couple. Volunteers hours: approx. 3700
- Trapping totals: 1622 rats, 663 possums, 450 mice, 34 stoats.

# **Achieving success**

A younger project leader! Another deputy is sought too but we are gradually sharing the leadership load. Adding a further 70 hectares to the trapping network is our goal to provide more room for our birds to breathe and breed.



"It's great to be involved in the BCA Conservation Cadets scheme as it gets started. To have their help with monitoring our successes via RTI's is something we are very much looking forward to."

# **HALO WHAKĀTANE**



#### **Purpose**

The HALO Whakātane initiative was conceived in 2015. The vision is an unfenced sanctuary in the heart of the Eastern Bay of Plenty. We work collaboratively with amazing community and iwi led projects and aim to build corridors between forest & rural conservation projects, recognising priority sites and establishing pest suppression across a wide landscape. When the stars align, we will see tieke (saddleback) on the Whakātane mainland.

#### Location and area covered

Our project area focuses on the urban landscape in and around the Whakātane and Ohope District.

# Highlights

- Thanks to the Whakatāne District Council
  we have established a HALO Community
  Conservation 'Hub' a shared facility that
  means we can run training events, promote
  projects, share knowledge and resources. This
  has given us a central location and a visible
  identity within Whakātane township.
- Two new exciting 'fledgling' projects: Pest Free Ohope Spit and the Awatapu Collaborative Community Education programme. We look

forward to playing a key role within both of these projects.

# Key challenges

- Keeping project momentum during challenging times and ensuring volunteers and our Kaitiaki Kadets are 'well' and supported.
- Although 2020 brought with it significant challenges, it allowed us to take stock and strengthen our values within the community.
   We are doing what we do best and that is continuing to network, educate and advocate for Predator Free 2050.

#### **Metrics**

- 52km of new trap lines, thanks to the DOCCF, in the progress of being installed on private and conservation land.
- 22 community engagement events attended.
- 285 HALO Whakātane Backyard Trappers.

# **Achieving success**

We are fine-tuning our formula for community engagement and are noticing the sea of 'Backyard Havens' rolling across our Urban Trapping network map. People have an increased understanding of what HALO Whakatāne is about. We need to ensure we continue to gain support with the urban piece of the puzzle to create a total protected conservation area of over 5000 hectares in the Whakātane/Ohope District.



"Being a member of the BCA whanau has given us the opportunity to share experiences, contribute to a regional approach to conservation and gain knowledge from others working towards the same vision - working together for a sustainable future."

# KAHAROA KŌKAKO TRUST



#### **Purpose**

Formed in 1997 by a group of local residents with the express goal of saving the remnant population of kōkako that remained in the area. Working closely with DOC to implement ongoing pest control in the Kaharoa Conservation Area (KCA), kōkako numbers have grown. An excellent example of what can happen when the community takes on the vital role of caring for and enhancing their environment.

#### Location and area covered

30km by road north-east of Rotorua, halfway between Rotorua and Te Puke with approximately 900 hectares under management.

# Highlights

- The 97ha Kapukapu block was added to the operational area, making a total of approximately 900ha in the KCA. A contractor installed the bait station network and carried out the toxin application.
- Significant progress on the corridor development work has been made by KEEP, the Kōkako Ecosystem Expansion Program and the Paraiti Catchment Care Group. This work will encourage kōkako to move from the

KCA into adjoining protected forest.

- Port Blakely again carried out pest control at the same time in their neighbouring forest (where kokako have been seen).
- The Trust has a new logo!

#### Key challenges

- Covid-19 limited access to the KCA for workdays and checking mustelid traps.
- Poor pest control results for 2020. The Rat Tracking Index was 69% pre op and 37% post op. Our target is 5%. One possible reason is there may have been more readily available food for the rats, and they have chosen this over the bait
- A noticeable increase in pig and goat damage to the forest floor. Hunters will now be contracted for longer and on a regular basis to control numbers.

#### Metrics

- 2020 trapping totals: 8 stoats, 6 weasels, 126 rats, 12 hedgehogs.
- More than 2300 hours of volunteer work, including monthly workdays for track and bait station maintenance plus 4 pest operation days.

# **Achieving success**

We need successful pest control operations, reducing rat and possum numbers to our target rate or below. We plan to infill the Aislabie block bait station network and to schedule our annual toxin application a month earlier. Our long-term goal is to increase the kōkako population so that they spill out into neighbouring, pest-controlled forest.



"We would love to have support from BCA to make the most of the new GIS system, and are looking forward to the opportunity the BCA Cadets present in terms of work in the KCA."

# **MAKETU ONGATORO WETLAND SOCIETY**



#### **Purpose**

Wetlands are nature's filters, improving water quality and offering flood protection as well as providing critical habitat for native wildlife. Maketu Ongatoro Wetland Society (or MOWS for short) is behind the creation and implementation of Environment Plans that cover the conservation of four key coastal areas surrounding Maketu. The main aim of the group is ecological restoration and monitoring of these unique habitats via a pest mammal control program, removal of invasive plant species and education.

#### Location and area covered

From Kaituna Cut to Waihi Harbour Wetland, including four key project sites: Maketu Spit, Newdicks Beach, Dotterel Point Pukehina and the Waihi Harbour Wildlife Management Reserve.

# Highlights

• MOWS collaborated with BOP Regional Council, Tapuika and Ngati Whakaue to plant Tumu Kawa, a new wetland on the edge of the Kaituna Management Reserve. Te Puke High School students researched which plants would be ideal for the site, and eight local schools planted kahikatea, harakeke & manuka. Students conducted water quality

- assessments of the surrounding farm drains and compared those results to the Kaituna wetland water quality. Fish and eel monitoring was also done.
- Our red-billed gull colony has grown every year since 2012 and is now at least 2000 pairs. It's likely the largest contiguous colony in the North Island. We're waiting for a final count from drone photos.
- Graduated from a casually contracted work force to having two full time employees.
- We had an erosion problem on the Pongakawa stream and in 2019 tried using Bolboschoenus fluviatalis (a deciduous sedge) to stop it – it looks to have worked!

# **Key challenges**

- Organising the working roster to stay on top of the weeds and pests.
- Developing systems and processes to enable us to be successful.

#### **Metrics**

- 2 full-time employees.
- 2 Environment Plans renewed for another 5 years.
- 5 significant environmental projects.

• 500+ students involved in our education programme across 9 schools.

#### **Achieving success**

Planning for the future and developing a succession strategy. It's all very well to build something, but it needs to be created and documented in such a way that it can be passed on, which is a much harder job.



"BCA enables us to develop progress, become sustainable and spend more time conserving and restoring our natural environment."

# **MANAWAHE ECO TRUST**



#### **Purpose**

The Manawahe Ecological Corridor is the only forested ecological corridor that exists between the Rotorua lakes and the sea. With help from volunteers, the Manawahe Eco Trust is committed to managing and enhancing the biodiversity of the area. The important landscape features within the corridor have been recognised as an outstanding regional ecological asset and it contains populations of threatened species which include kōkako.

#### Location and area covered

The Manawahe Ecological Corridor is so named because this remnant natural habitat between Lake Rotoma and the Bay of Plenty coast forms a continuation of the diverse ecosystem types that can be found across this 300m altitudinal range. The Manawahe (approx. 4000 ha) is clearly identifiable by conspicuous geographical features - rugged hills that rise suddenly from the Rangitaiki plains.

# Highlights

 Establishing 2 new private blocks with traps and bait stations, including installing 20 new AT220 resetting traps to protect k\u00f6kako.

- Seeing a k\u00f6kako and a group of p\u00f5pokatea in the bush with 24 students from Whak\u00e4tane Intermediate School.
- Watching the Education Centre food forest develop with the creative garden ideas from all the visiting schools.
- Discovered a new population of king fern and that we have a population of long tail bats.

#### **Key challenges**

- Getting sufficient volunteer manpower to maintain and expand our trapping efforts.
- Securing funding to ensure the sustainability of our project.
- The impact of Covid-19 and the new Ministry of Education donation scheme that Whakātane schools have signed on to, which makes it more difficult for schools to take part in day trips.

#### Metrics

- 2.400 volunteer hours.
- 500 students took part in the education programme.
- Killed 10 cats, 132 hedgehogs, 200 rats, 20 stoats and 15 weasels with DOC 250s, and a lot more in self-resetting traps.
- Maintained our rodent indices below 5%.

#### **Achieving success**

We need effective wallaby and deer control established in our major bush blocks. Building sustainability via technology rather than being totally reliant on an increasing use of volunteer manpower for predator control is key. We're very keen to build on the number of students taking part in our Education Program annually.



"We've only just joined BCA at the end of 2020 but are hoping to receive help with funding applications and from the Bay Conservation Cadets."

# **MANAWAHE KÖKAKO TRUST**



#### **Purpose**

The Manawahe Kōkako Trust (MKT) was formed in 1997 after a population of North Island kōkako was discovered on private land at Manawahe in the Eastern Bay of Plenty. As the population is considered relic (original population), it's considered significant by the Kōkako Recovery Group. The objectives of MKT are to provide a safe habitat for the kōkako to breed. We do this by working in partnership with landowners and regional council, maintaining year-round predator control through a network of bait stations and traps. Our care group is quite unique in that it works on private land.

#### Location and area covered

Our core area is in the Macintosh property at 1755 Manawahe Road, extending into nearby neighbour properties to the north of McIvor Road. We operate in approximately 380 hectares of mainly QFII covenanted forest.

# Highlights

- Joined Bay Conservation Alliance!
- The kokako translocated from Kaharoa resulted in Tumanako (hope), a healthy kokako chick. He/she has been banded and is healthy; we were rapt.

- We received funding for 14 AT220 AutoTraps.
  These marvelous battery powered 24/7 killing
  machines are working hard out in the field:
  our trapping team are delighted with their
  performance thus far.
- In early November the MKT Volunteers held their annual field trip, this time at the Island View Holiday Park near Opotiki; volunteers who play together, stay together.

### Key challenges

- Our team worked in and around lockdown to make sure our baits got out and our trappers serviced their rounds safe in their bubbles.
- MKT were not able to complete the second translocation of k\u00f6kako, due to both Covid and the need to find another source of birds.

#### **Metrics**

- With 886 volunteer trapping and baiting hours we caught 2 stoats, 3 weasels, 1 ferret, 56 rats, 9 hedgehogs and a cat.
- We have an increasing incursion of wallaby sign on our block, cats are also on the increase.
- We got 4 new volunteers from our open day in March.

# **Achieving success**

Completing our second translocation of three kōkako pairs in 2021. To achieve this, we need to find another source of birds and complete a variation to our Wildlife Act authorisation with DOC. We want to seriously deal to deer and wallaby which are becoming a browse menace affecting forest ground cover and understory diversity.



"Finding funding is always a challenge for us, and while BOPRC help us with poisons, traps and some catering support, joining BCA is a blessing. We were warmly welcomed to this busy bunch of like-minded conservation stalwarts and BCA have already sourced funding for a Kōkako Census in 2021, a 'must have' to support our next translocation."

# **MOKAIHAHA KŌKAKO TRUST**



#### Purpose

The Mokaihaha Kōkako Trust was established in 2017 to protect and restore the Mokaihaha Ecological Area to a thriving ecosystem, supporting a large and resilient kōkako population. There is also a purpose to provide educational and recreational opportunities for the South Waikato district, and be a showcase for community conservation.

#### Location and area covered

The Mokaihaha Ecological Area is located at the southern end of the Mamaku Plateau, bordered by Star Road to the north, Galaxy Road to the north and west and South Road to the east. It is situated 13.5km east of Tokoroa, 8km south of Mamaku township, and 10km west of Rotorua city.

# Highlights

- Ground baiting over 870ha was again carried out with a resulting rat index of 4%, which is a bit higher than our usual result.
- The Trust applied successfully for major funding from the Waikato Regional Council Natural Heritage Fund to increase our bait

- station network and install stoat traps around the perimeter over two years.
- Joined Bay Conservation Alliance.

### Key challenges

- Getting more regular local involvement in volunteering, although with more local iwi members on the Trust we are optimistic that this will improve.
- Distance to local communities.

#### **Metrics**

- 4% rat tracking post baiting.
- 336 volunteer hours during 2020.

# **Achieving success**

Because the kōkako pairs have spilled out into the area, which is not currently under annual ground control, the Trust will be increasing the bait station network. Covering more of the entire 2170ha will allow a faster increase in the kōkako population. We will be undertaking a full survey in 2 years' time to monitor progress. Contractors in the baited area reported plentiful kōkako birdsong in September/October.



"We're pleased to have joined the BCA this year and look forward to cooperating with other groups, improving our communication systems and volunteer recruitment and training."

# **ŌTANEWAINUKU KIWI TRUST**



#### **Purpose**

Originally formed in 2002, Ōtanewainuku Kiwi Trust was a response by Te Puke Forest and Bird and other members of the community concerned at the decline of North Island brown kiwi in the Ōtanewainuku Forest. Volunteers maintain our integrated pest management programme targeting stoats, rats and possums which has benefits for all plants and animals but particularly the kiwi and kōkako reintroductions the trust manages. Over 4000 predators have been removed from Ōtanewainuku in the past few years.

#### Location and area covered

Approximately 20km south of Tauranga (past Oropi, off SH36) covering 1200 hectares of forest.

# Highlights

- The kōkako survey provided some heartening results with 69 birds counted, an overall increase of 17 since the previous survey in 2017.
- Our amazing volunteers: over 10,000 hours including over 800 hours solely on the k\u00f6kako survey.
- Modification of the sentinel traps leading to safer handling and better pest control.

# **Key challenges**

- The Covid-19 lockdown period presented real challenges for maintaining pest control and kiwi monitoring work. Thankfully, we were able to carry out some restricted activities in Level 3.
- Developing a sustainable funding stream continues to be a real challenge for us but we're grateful for the ongoing support from our family of sponsors.

#### **Metrics**

- More than 20 kiwi known within the area, 8
   of them sitting on their second round and a
   further 8 young birds at the Warreheip Creche
   near Cambridge.
- 330 modified sentinel traps removed around 450 possums.
- Over 160 km of trap and bait station lines, 330 stoat tunnels, 330 traps and 2140 bait stations.

# **Achieving success**

We will continue with our predator control programme, look to increase the genetic diversity of kiwi numbers, further work on developing a kiwi inclusion fence proposal and continue to encourage strong volunteer involvement.



"BCA continues to provide great coordination for conservation groups through the efficient and professional services from Michelle and the team plus the excellent governance oversight led by Julian. The standout this year has been the development of the Cadet Programme Tauira Mahi."

# PROJECT PARORE (URETARA ESTUARY MANAGERS)



#### **Purpose**

Formed in 2004 primarily to help clean up the rivers and streams running into the Uretara Estuary, Uretara Estuary Managers secured a five-year grant from the Ministry for the Environment's Freshwater Improvement Fund in 2018. This drove a change in the scale and scope of activities, which led to the adoption of a new name in 2020 to better encompass the society's expanded vision. From hills to harbour, rural to residential, Project Parore is focused on a collaborative catchment management approach to water quality and biodiversity restoration, supporting landowners and residents to enhance their environmental stewardship.

#### Location and area covered

The 8 catchments of the northern Tauranga Harbour - Aongatete, Waitekohe, Te Mania, Rereatukahia, Uretara (includes Katikati township), Tahawai, Tuapiro, Waiau.

# Highlights

 Late summer we welcomed our newest workers - dung beetles! Colonies were released in two catchments and there is research underway to monitor their establishment and impact on water quality and soil health.

- A successful application to Bay Trust, who are very supportive of our expanded scope, enabled employment of our first contractor in an operational management capacity.
- Revised the constitution to ensure it was fit for purpose and adopted Project Parore as the new 'trading name' of the society.
- A proposal for the restoration and management of the estuarine margins + coastal reserves along the cycle & walkways near Katikati signed with regional and district councils.
- Representatives of the northern hapu of Ngaiterangi from Te Rereatukahia and Otuwhiwhi maraes are right behind our efforts.
- Successful application to the Ministry for the Environment Jobs for Nature fund in December.

# **Key challenges**

• There are only 24 hours in a day!

#### **Metrics**

- Over 2000m of stock exclusion fencing and 17,000 plants across 7 landowners.
- A variety of retirement sites plus the primary school gully.

# **Achieving success**

Encouragement and support for sustainable land management practices are crucial for protecting water quality and restoring habitats of the northern Tauranga Harbour. Engagement of catchment communities is really important, so we can provide an understanding both why and how everyone can improve their patch to the overall benefit of the wider ecosystem.



"Being plugged into the professional organisation that is BCA, with its focus on conservation outcomes, means we don't have to recreate the wheel when it comes to best practice for a volunteer-run society. Looking forward to supporting the Conservation Cadets."

# TAURANGA ROTARY CENTENNIAL TRUST FOR THE KOPURERERUA VALLEY



#### **Purpose**

Rotarians have been instrumental in helping build and enhance the K Valley Reserve. Formed in 2004, the Rotary Trust has raised close to \$2 million to date and has planted over 260,000 native trees and plants. The Valley Reserve is sustained by three partners: the Tauranga City Council, Ngai Tamarawaho, and the Rotary Trust. We also collaborate with the BOP Regional Council.

#### Location and area covered

The Kopurererua Valley Reserve is a 360-hectare block of low-lying rural land in urban Tauranga. Running from Judea in the north to Tauriko in the south, the valley is bordered by the neighbourhoods of Te Reti, Gate Pa, Greerton, Westridge and Cambridge Heights, bordering the Route K Toll Road.

# **Ngai Tamarawaho history**

Ngai Tamarawaho hold mana whenua for Kopurererua Valley. For the hapu the Waikareao Estuary and the Kopurererua Valley are collectively regarded as being the kete kai - the food baskets of Ngai Tamarawaho. The swamps and (once navigable) Kopurererua stream were valuable for their fish, birds, flax and raupo – all important resources for the people in their various kainga.

#### Highlights

- This is the largest known wetland restoration in the Southern hemisphere and includes 12km of walkways and cycleways.
- There is an extensive programme of native planting to enhance views and screen to the roadway at key locations.
- In November 2017, Kopurererua Valley won a merit award in the Outstanding Park category of the New Zealand Recreation Association Awards.

#### **Metrics**

Our Rotary Trust contribution to date has been in planting native plants, and funding various facilities such as \$200,000 worth of bridges, a floating walkway over the Puketoromiro Pa Site, and extensive rat trapping.



"Late 2020 our Rotary Trust became a member of BCA. We look forward to developing a collaborative alliance to gain insights as to best practice to ensure that our ongoing workplans are both efficient and effective – clearly focused on environmental best practice."

# **TE WHAKAKAHA TRUST**



#### **Purpose**

Te Whakakaha Conservation Trust was founded to ensure the long-term survival of the ancient and critically endangered Otawa Hochstetter's frog. Genetically distinct from other species, the Otawa Hochstetter's frog is only found in this location, which some of was once a quarry site. Otawa Scenic Reserve was officially designated a sanctuary in December 2016 and the Trust now supports an active volunteer network to restore and protect the ecology of this precious area, in conjunction with the Department of Conservation, district and regional councils and local iwi.

#### Location and area covered

Otawa Sanctuary: 400 hectares of regenerating forest at 1254 No 3 Road, Te Puke.

# Highlights

- Hochstetter's frog survey in February detected 68 frogs of various ages in remote tributaries.
- Pest records show continued decrease in rats, mice, and mustelids as recorded by tracking tunnels.
- June planting: another 1800 native trees planted with the help of 50 volunteers over

- three days. Delicious venison sausage sizzle followed!
- Weed busting day in December with 25 volunteers.
- Purchase of side-by-side vehicle for pest control and track maintenance.

#### Key challenges

- Trapping track access continues to present significant difficulties for volunteers.
- Need more volunteer help with admin work for newsletters and record keeping.

#### **Metrics**

- 1077 recorded hours of volunteer service.
- Trapping results: 1 ferret, 4 stoats, 8 weasels, 326 rats, 86 mice, 626 possums, 56 rabbits, 10 hedgehogs and 14 cats (note: numbers don't include kills from the 500 auto-reset GoodNature traps in the Sanctuary).

### **Achieving success**

We need increased visibility and community engagement to continue the restoration work. Our long-term vision sees the sanctuary area as part of an essential wildlife corridor and track network that extends from Ōtanewainuku through Oropi Forest to Otawa Sanctuary. Ongoing collaboration with government agencies and iwi are key to our continued development.



"We so appreciate BCA's successful efforts to obtain finances from big funders to support our programmes. BCA has provided great opportunities to network with other environmental groups this year. We have so much to learn from each other."

# **WESTERN BAY WILDLIFE TRUST**



#### **Purpose**

Our emphasis is on the protection of native fauna and flora, and education to promote awareness and understanding of our native ecosystems here in the Western Bay of Plenty. The trust has a strong focus on monitoring and protecting the Kororā (little blue penguin) and Oi (grey-faced petrel) populations based around Mauao and Moturiki Island.

#### Location and area covered

Based at Mount Maunganui and a focus on the western Bay of Plenty coastline but supporting wildlife across the region.

# Highlights

- Finalist in the TECT community awards a rewarding experience.
- Increased monitoring efforts more thorough seabird monitoring, conservation dog surveys (seabird and mustelids) and growing shorebird protection.
- Educational talks and community events

   reducing pollution, increasing backyard trapping, encouraging responsible pet ownership and enhancing knowledge and identification of wildlife.
- 0800 SICK PENGUIN being utilised to improve

- the response and outcome for sick/injured penguins/petrels.
- Increased funding from BayTrust and becoming a BOPRC Care Group enabling us to work towards achieving our objectives sustainably.

# **Key challenges**

- Administrative time constraints reducing newsletter and reporting capacity, affecting ability to educate, advocate and fundraise through popular community events.
- Poor food supply for seabirds and many washing ashore emaciated.

#### **Metrics**

- 1200 volunteer hours.
- 6 education events.
- 3 clean-up days.
- More than 30 calls to the 0800 number + 8 wildlife rescues.
- 9 grey-faced petrel chicks banded.
- 10 adult and 13 chick little blue penguins microchipped.
- 36 bait stations & 13 traps regularly managed for pest control.

# **Achieving success**

Enhance our monitoring efforts and gather baseline information to highlight the important biodiversity in the Western BOP - understanding population trends and key threats enables better wildlife management outcomes. Increase education and advocacy to ensure sustainability of conservation efforts and inspire community engagement.



"BCA has been vital in providing guidance and support, aiding the trust to progress towards our goals, financially and professionally. Having solid administration and decent funding is a core requirement that we need in order to achieve our work on the ground efficiently and effectively."

# WHAKĀTANE KIWI TRUST



#### **Purpose**

The Whakatāne Kiwi Trust is dedicated to the serious effort required to re-establish a thriving kiwi population. Set up in 2006 as a charitable Trust, our objectives include community education, advocacy for kiwi conservation, and encouraging and assisting landowners in the long-term protection and survival of kiwi. We promote volunteer involvement in the conservation of kiwi, environmental protection and biodiversity management. Overall, our kiwi population is doing well with an estimated 350 kiwi in Whakatāne-Ohope Reserves.

#### Location and area covered

There are 3,000 hectares under active management across the Whakatāne-Ohope area, including the Ohope Scenic Reserve, Mokorua Scenic Reserve, Kohi Point Scenic Reserve and large swathes of private land.

# Highlights

- Separated the tasks of volunteer coordination and marketing into two roles, welcomed a new volunteer team leader to our team - have seen significant progress as a result.
- Hosted John Bissell for three days obtaining valuable trapping advice.

 Updated our promotional video for the Trust and ran a very successful speakers evening fundraiser.

# **Key challenges**

- Dog predation unfortunately 4 kiwi on private land were killed by dogs including one of our original monitored adult males, 15 years old.
- Covid-19 and the paperwork involved in getting us started back to work in public reserves! Impacted our education work as schools cancelled trips and less students got to visit Whakatāne and do our Kiwi Tracker education walk.
- Stoats continue to predate our monitored kiwi chicks despite our trapping efforts, so we continue to look for ways to address this.

#### Metrics

- Trapped 53 stoats, 24 weasels, 779 rats, 245 hedgehogs, 11 feral cats (live trapping), 24 rabbits and 4 possums.
- Rodent monitor indices results post spring bait fill were 0% in Ohope SR, Mokorua Bush and Kohi Point SR, Dodds QEII covenant and 5% in Ngati Awa Kawenata.

- Ran 5 dog avoidance trainings in 2020.
- Despite Covid-19 we clocked up 4,500 volunteer hours.

#### **Achieving success**

Overcoming the challenge of trap shy stoats. We're exploring various solutions we could use with our project partners.



"It's great to have Wayne O'Keefe as our BCA Operations Manager in the Eastern Bay now and we look forward to the training & recruitment opportunities offered with BCA's cadetship programme!"



WE TAKE REAL PRIDE IN THE SIGNIFICANT GROWTH IN OUR MEMBERSHIP AND ALSO OUR STAFF TEAM DURING 2020.

INTRODUCING OUR BOARD AND STAFF:



JULIAN FITTER
CHAIR

Julian is a naturalist, conservationist. writer and lecturer with a particular interest in New Zealand wildlife and island ecosystems. Educated in the UK, Julian spent 15 years in the Galapagos Islands where he established and ran the first yacht charter operation. Since moving to New Zealand, he has become an ambassador for native wildlife, being involved in many aspects of conservation in the country, and the driving force behind Maketu Ongatoro Wetland Society. He is our passionate founder of Bay Conservation Alliance



GAVIN CHERIE
DEPUTY CHAIR

Gavin got bitten by the conservation bug at a young age after taking part in Conservation Week with the Cubs at the age of eight. He has been volunteering at Ōtanewainuku Kiwi Trust for around 13 years and has been a trustee for the last 6 years. His main responsibility there is to secure commercial sponsorships for the Trust. Gavin is a chemical engineer and owns 2Plus which specialises in 'Green Chemistry'. His job allows him to travel around the country, but while at home he is a real outdoorsman, enjoying kayak fishing and surfing.



**DAVID PETERS**SECRETARY

David is an ex-business consultant and project manager, now growing avocados and contributing to conservation through Aongatete Forest Project, Project Parore and in the wider Bay of Plenty through Bay Conservation. Having worked throughout New Zealand and Australia in large commercial and government enterprises over several decades, he is now enjoying working to develop what are literally grass roots organisations, to ensure they can continue to improve the environment and leave a legacy for those that follow





Clive's career was in Management Accounting, holding membership of NZ Chartered Accountants and then Australian Chartered Accountants. Tasks his roles included were monthly reporting, budgets, annual accounts, working with the management team and overseeing administration departments. Retiring in 2008 he met Isabel in 2011 and they decided to live in NZ, settling in Katikati. He has been National Treasurer for NZ Tree Crops Assoc Inc. for the last 5 years. The environment is important to him and Clive was welcomed to the BCA team in late 2020.



LOUISE SAUNDERS
BOARD MEMBER

After a 25-year career as an environmental consultant and project manager, Louise believes her job is all about problem solving. She is passionate about helping people work together positively to solve issues that matter to them. pulling together the threads of diverse experiences and networks to get things done. Although Louise has ecological and conservation skills, she joined the Board of Bay Conservation Alliance to contribute experience in governance, strategy and extending BCA's organisational reach to achieve its goal of landscape-scale conservation.



JAMES DENYER
BOARD MEMBER

James has a background in science, obtaining an MChem degree from Oxford, before choosing to move into the world of finance and being involved in investment banking for ten years in London. After moving to New Zealand and getting to know the native bush, he became passionate about the uniqueness of our wildlife and especially plants and is often found botanising and discovering some of the special flora and fauna that live here. Joining Aongatete Forest Project he subsequently became Chairman in 2019. He was also elected as a Councillor for Western Bay of Plenty District Council that same year.



**LAWRIE DONALD**BOARD MEMBER

Lawrie has a BAgSc in Soil Sciences from Massey University, and has a wealth of experience in land management and conservation, having worked overseas and locally in roles like Zone Manager for Waikato Regional Council, and Senior Land Management Officer for Bay of Plenty Regional Council. Lawrie is now the Chair of Project Parore dedicating much of his time to the ecological restoration of all the catchments flowing into the Northern end of the Tauranga Harbour. He also contributes to other ecological issues by Chairing the Estuary Care Leaders Forum.





A passionate farmer and businessman who has worked all over the world, Larry hopes we can address some of our environmental challenges to leave a better place for future generations. His property neighbours the Otawa Scenic Reserve and he became actively involved in the development of the Te Whakakaha Trust which achieved Sanctuary status for the reserve in 2016, recognising the significance of the Hochstetter's frog there. He supports the philosophy of BCA that we need to work together and raise awareness of the conservation needs in our area.



TIM SHORT
BOARD MEMBER

The natural world has been Tim's life passion. From Scouts, Bushcraft Instructor for Mountain Safety Council, tramper and Life Member of QEII National Trust. Living in a forest wilderness since 1988. at Mount Tutu Eco-Sanctuary (Maungatūtū rahui) as Trustee and Kaitiaki. Tim is the "Pest Terminator". Tim was an active volunteer from 2004-2014 at Otanewaiku. From 2011 - current, he is a Trustee protecting and monitoring Karora (Little Blue Penguin) with Western Bay Wildlife Trust. Being a board member of the collective BCA. Tim sees this as biodiversity restoration and education in action.



MICHELLE ELBORN CEO

Michelle has a long-standing passion for the environment. Originally from the UK and having completed a master's degree in Conservation and Recreation Management she emigrated to Aotearoa in 2001 and was delighted to initially work for the Department of Conservation. Moving on to Tauranga City Council she spent the next decade working across sustainability, community development, strategy and communications. She is thoroughly enjoying leading Bay Conservation Alliance, which presents a huge opportunity to develop a new model for community-led conservation.



BRIAN IRELAND EDUCATION MANAGER

Born and raised in Wainuiomata, For the last two decades. Brian has been involved in conservation education including roles like Education and Visitor Experience Manager at Zealandia Ecosanctuary and Education Manager at Auckland Zoo. Prior to joining BCA Brian established a new Outreach Conservation department at Auckland Zoo focussed on hands on experiential conservation education across the Auckland region - a concept Brian brought to member group sites in the BOP. This year Brian took the lead in developing the new Tauira Mahi programme, launching in 2021.



REMEDY EMTAGE FINANCE & ADMINISTRATION COORDINATOR

As an animal and environment lover, Remedy has had a passion and interest for conservation since a young age. She is all for protecting our native plants and species and is excited to be part of that here at BCA. Remedy loves to get stuck in and help in any area. She is self-taught in finance, admin, marketing, graphic design and web development which is part of her role at BCA.



EMMA CRONIN
OPERATIONS MANAGER

Emma moved to New Zealand in 2001 to teach Marine Studies at Toi Ohomai after completing her PhD in marine ecophysiology and various travels also involving marine monitoring. She has been engaged as an environmental consultant, worked for DOC as a Technical Services officer, managed (and chaired) Glenfern Sanctuary on great Barrier Island, operations manager for Aongatete Forest Project and now across multiple Bay Conservation Alliance member groups.



WAYNE O'KEEFE
OPERATIONS MANAGER

Wayne has a passion for supporting community-based restoration projects. Since 2004 Wayne has run an environmental restoration business with services extending to coastal restoration, revegetation, pest management and more. He has a big passion for trees and vegetation management and has served as the Operations Manager for the Whakātane Kiwi trust. He is currently also a Regional Advisor for the QEII National Trust.





# STATEMENT OF FINANCIAL PERFORMANCE

# For the 12 months ended 31 December 2020

	\$	\$
Income	Dec 2020	Dec 2019
Fundraising	364,565	111,872
Grants	146,587	112,406
Donations	43,535	9,712
Membership	1,945	1,000
Other Income	11,122	2,705
Total Income	567,754	237,695
Expenses		
Education and Event Delivery	20,486	52,020
Contractors and Consultants	103,935	19,189
Wages	106,641	83,903
Other expenses	48,894	30,163
Total Expenses	279,956	185,275
Surplus (Deficit) (note 1)	287,798	52,420

# STATEMENT OF FINANCIAL POSITION

# For the 12 months ended 31 December 2020

	\$	\$
Current Assets	31 Dec 2020	31 Dec 2019
Cash at Bank (note 1)	318,995	119,164
Accounts Receivable	115	6,204
Total Current Assets	18,132	0
	337,242	125,368
Non Current Assets		
Property Plant & Equipment	99,403	14,659
Total Assets	436,645	140,027
Current Liabilities		
Accounts Payable	11,093	852
GST	0	1,180
Total Current Liabilities	11,093	2,032
	425,552	137,995

#### Notes to Financial Statements

- Some funds are received in advance of expenditure, resulting in an apparent surplus and cash at bank.
   Bay Conservation Alliance financial year ends 30 June, these accounts have been prepared for inclusion in this 2020 calendar Annual Report.
- 3. The basis for measurement in these accounts is Historical Cost.
- 4. These financial statements have not been audited.

# **OUR SUPPORTERS**

# WITH SPECIAL THANKS TO OUR FUNDERS AND SUPPORTERS:







































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