



About Bay Conservation Cadets - Tauira Mahi

The Bay Conservation Cadets - Tauira Mahi programme (BCC) is an employment, training and development programme which seeks to upskill unemployed, under-employed or those changing career pathways, whilst also delivering environmental and conservation benefits. Cadets will have an employment contract and will receive training in multiple areas to enable a career path into the environmental sector and the many positions that Jobs for Nature and other programmes are providing.

BCC has a large experiential learning component where cadets will undertake work at a variety of sites, including those run by BCA members, private landowners and other partners. This will provide meaningful work experience with real environmental and conservation outcomes.

What is Jobs for Nature?

Jobs for Nature is a \$1.245 billion government programme to revitalise communities by providing economic support to create thousands of nature-based jobs across Aotearoa. It is part of the COVID-19 recovery package. The programme aims create up to 11,000 jobs by funding environmental initiatives that will employ New Zealanders to improve freshwater, eradicate and manage pests and enhance biodiversity.

**Mā te
huruhuru ka
rere te manu**
*Adorn the bird
with feathers so
it may soar.*

Who is delivering the Bay Conservation Cadets Tauira Mahi programme?

Bay Conservation Alliance (BCA) has received funding through Ministry for the Environment's Public Waterways and Ecosystem Restoration Fund, which is part of Jobs for Nature, to deliver the programme.

Bay Conservation Alliance (BCA) is an organisation that supports community-led environmental restoration and nature conservation. BCA currently links and supports 23 community conservation groups across the Bay of Plenty. For more info visit:

www.bayconservation.nz

BCC programme details

Who is the programme open to?

- All ages from 18 up.
- No minimum qualifications required, but a genuine interest and passion for working in the environment is essential.
- NZ citizens or permanent residents only.
- You will need to be physically fit and able to work outdoors.

How long is the programme?

12 weeks made up of 4 training days (Monday - Thursday).

Dates for next intakes:

Intake 11: 13th May - 1st August 2024

Intake 12: 16th September - 5th December 2024

Intake 13: 13th January - 3rd April 2025

Is it paid employment?

Yes. The 4 training days are paid at \$26/hr for 32 hours a week.



How do I apply?

Applications are invited through our online application process [HERE](#) or visit: www.bayconservation.nz. Shortlisted candidates will be invited to an interview stage. 11 spaces are available for each intake. Please note closing dates for intakes are:

Intake 11 - 24th March 2024
Intake 12 - 21st July 2024
Intake 13 - 24th November 2024

What sort of training will I receive?

Cadets will receive expert training across a range of areas. For example:

1. Ecology ID (Flora & Fauna): Use of identification keys (e.g. the flora of New Zealand, insects, birds etc).
2. Predator Control - BCC are fortunate to have John Bissell, one of NZ's leading predator control experts,
 - Introduction to pest and predator control.
 - Overview, history and challenges.
 - Overview of key predator species and their impacts.
 - Animal behaviour. The mind-set of a predator and getting inside their heads.
 - The four key elements of successful, high performance trapping.
 - Legislation and predator control (SOPs, NAWAC, Best practice, DOC requirements).
3. Outcomes monitoring - thorough theoretical and practical hands-on training in all aspects of species monitoring including birds, invertebrates, reptiles, plants, fresh water.
4. Freshwater monitoring methods looking at water quality, macroinvertebrates, native fish, and different habitats including streams, estuary, wetland and marine. Time is spent with cultural and local experts on cultural indicators and fish passageway and spawning habitats for native fish. Learn how coastal ecosystems are impacted by our activities upstream and on the land, building an understanding that everything is connected.

Plus, many more topics such as GIS/GPS & basic mapping. Planting restoration planning, spraying, animal rehabilitation, career paths like being a DOC dog handler, sanctuary management, health and safety management, and legislation will all broaden your knowledge and experience

Will I obtain certification?

All graduating cadets will receive a completion certificate and job reference.

Cadets will also secure some NZQA certificates (paid for by BCA) from a range of the following (final decision made by BCA in line with cadet career aspirations):

- First Aid (Outdoor)
- LUV - Light Utility Vehicle
- Controlled Substance Handler
- Growsafe
- Vespex Licence (Wasp Control)
- Bushcraft (navigation etc)
- High Performance Predator Control L2

What other support will I receive to secure employment?

Cadets will receive expert career coaching. This will include a 1-1 session and mentoring around career planning, confidence building, CV development and interview skills.

BCA will help identify employment opportunities during the course and cover other useful skill development areas to maximise potential for future employment.

Supported by:



Ministry for the
Environment
Manatū Mo Te Taiao



Public Waterways and Ecosystem Restoration Fund

JOBS FOR NATURE

